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Area Wage Survey
Ann Arbor, MI
October 1985

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U.S. Department of Labor
Bureau of Labor Statistics
Summary
November 1985

This summary presents results of an October 1985 survey of occupational wages in the Ann Arbor Standard Metropolitan Statistical Area, which consists of Washtenaw County. This is 1 of 99 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 65 establishments employing 35,826 workers was selected to represent 177 establishments employing 51,621 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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Table 1. Hourly earnings[1] of selected occupations in Ann Arbor, MI, October 1985

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 and over
Secretaries	250	10.14	9.36	7.89–11.88	–	–	–	–	–	2	3	9	12	45	21	20	16	20	12	8	12	11	12	14	19	10	8
Secretaries I	29	10.49	11.25	8.00–11.88	–	–	–	–	–	2	–	–	5	–	1	–	–	–	3	1	7	3	3	3	1	–	–
Secretaries II	19	7.84	7.50	6.98– 8.80	–	–	–	–	–	–	1	4	–	7	1	2	4	–	–	–	–	–	–	–	–	–	–
Secretaries III	121	10.02	8.76	7.88–12.35	–	–	–	–	–	–	2	4	2	31	14	15	5	5	1	–	3	6	6	9	10	6	2
Secretaries IV	28	9.96	9.59	8.86–10.53	–	–	–	–	–	–	–	–	–	3	3	1	6	6	2	2	–	–	3	1	–	1	–
Secretaries V	29	13.02	14.04	10.03–14.88	–	–	–	–	–	–	–	–	–	–	–	–	–	7	6	–	–	–	–	1	–	–	–
Typists	102	6.16	5.71	5.00– 6.35	–	–	–	11	26	28	14	1	4	4	8	4	–	–	1	2	–	1	–	–	1	6	3	14
Typists I	82	6.12	5.75	5.00– 6.35	–	–	–	3	21	25	14	–	3	4	8	4	–	–	–	–	–	–	–	–	–	–	–
File clerks	11	5.23	4.63	– –	–	–	4	3	–	–	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Key entry operators	111	6.84	5.81	5.40– 7.66	–	–	1	4	37	17	12	10	–	7	1	4	–	4	5	1	2	–	2	2	2	–	–
Key entry operators I	94	6.37	5.75	5.40– 6.82	–	–	1	4	34	17	7	10	–	7	1	4	–	4	5	–	2	–	2	2	2	–	–
Key entry operators II	17	9.42	10.61	6.12–12.83	–	–	–	–	3	–	5	–	–	–	–	–	–	–	–	1	2	–	2	2	2	–	–
Computer operators	106	10.16	8.81	6.72–13.85	–	–	–	–	1	1	20	13	4	5	3	12	2	1	–	–	3	4	2	10	12	5	8
Computer operators I	45	8.95	7.60	6.35–12.96	–	–	–	–	1	1	18	1	1	4	1	5	–	–	–	–	1	–	1	4	7	–	–
Computer operators II	45	10.46	8.60	6.92–13.67	–	–	–	–	–	–	2	12	3	1	1	4	–	1	–	–	1	3	1	6	3	4	3
Computer operators III	16	12.86	12.85	8.93–16.83	–	–	–	–	–	–	–	–	–	–	1	3	2	–	–	–	1	1	–	–	2	1	5
Drafters	109	13.08	12.53	10.61–15.34	–	–	–	–	–	–	1	2	–	2	1	1	6	7	6	9	3	9	17	10	4	7	24
Drafters III	14	9.55	9.52	– –	–	–	–	–	–	–	–	–	–	2	–	1	–	7	2	1	–	1	–	–	–	–	–
Drafters IV	57	12.11	12.02	10.61–13.03	–	–	–	–	–	–	–	–	–	–	–	–	6	–	4	8	3	7	13	7	4	5	–
Electronics technicians	54	11.39	11.43	9.80–12.35	–	–	–	–	–	–	–	–	–	–	–	4	8	5	1	5	4	6	14	4	–	2	1
Electronics technicians II	29	11.07	11.18	9.90–12.10	–	–	–	–	–	–	–	–	–	–	–	–	5	4	1	3	3	4	8	1	–	–	–
Electronics technicians III	14	13.48	12.89	– –	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	6	3	–	2	1
Maintenance electricians	487	15.50	15.60	15.60–15.68	–	–	–	–	–	–	–	–	–	–	–	–	6	–	–	–	4	–	1	–	–	476	–
Maintenance painters	57	15.31	15.31	15.31–15.32	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	57	–
Maintenance machinists	20	15.57	15.48	15.48–15.68	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	20	–
Maintenance mechanics (machinery)	552	15.21	15.60	15.48–15.68	–	–	–	–	–	–	–	–	–	–	–	12	6	6	3	8	–	–	–	–	–	517	–
Motor vehicle mechanics	155	14.67	15.37	14.28–15.37	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	10	3	2	7	29	102	–
General maintenance workers	36	9.27	9.41	8.19–11.06	–	–	2	–	–	2	–	–	1	2	7	2	3	4	4	–	3	–	6	–	–	–	–
Tool and die makers	613	15.22	15.62	15.62–15.68	–	–	–	–	–	–	–	–	–	–	–	–	–	18	–	12	12	–	–	25	12	532	2
Stationary engineers	80	15.47	15.48	15.37–15.68	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	79	–
Truckdrivers	178	13.40	14.39	14.37–14.46	–	–	–	–	–	–	–	–	6	3	–	8	6	4	3	–	3	–	–	11	136	–	–
Truckdrivers, medium truck	19	9.40	9.72	8.50–10.24	–	–	–	–	–	–	–	–	–	3	–	6	–	4	3	–	3	–	–	–	–	–	–
Shipping packers	211	11.04	13.13	8.35–13.29	–	–	8	8	8	–	4	–	–	15	14	–	20	–	–	–	–	–	–	134	–	–	–
Material handling laborers	119	7.95	6.92	4.75– 9.75	–	–	18	12	–	1	7	24	12	–	4	–	4	10	–	3	–	–	–	24	–	–	–
Forklift operators	589	13.14	13.29	13.29–13.35	–	–	–	–	–	–	3	3	2	–	5	–	8	–	–	–	–	–	–	578	–	–	–
Guards	364	7.06	4.05	3.75–13.56	65	82	85	2	6	2	–	–	–	–	–	–	–	–	2	–	–	–	20	100	–	–	–
Guards I	356	7.10	4.00	3.75–13.56	65	82	85	2	–	–	–	–	–	–	–	–	–	–	2	–	–	–	20	100	–	–	–
Janitors, porters, and cleaners	782	7.56	4.50	3.50–12.85	169	140	74	29	11	1	19	7	5	–	1	12	–	3	5	–	–	–	306	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Cost of living allowances and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 2 at $17.00 to $18.00; and 2 at $18.00 to $19.00.

[4] Workers were distributed as follows: 1 at $16.00 to $17.00; 3 at $17.00 to $18.00; and 1 at $18.00 to $19.00.

[5] Workers were distributed as follows: 7 at $16.00 to $17.00; 3 at $17.00 to $18.00; 3 at $18.00 to $19.00; 4 at $19.00 to $20.00; and 7 at $20.00 to $21.00.

Table 2. Establishments and workers within scope of survey and number studied in Ann Arbor, MI,[1] October 1985

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[4]		Studied
				Number	Percent	
All divisions	50	177	65	51,621	100	35,826
Manufacturing	50	52	15	33,965	66	26,726
Nonmanufacturing[5]	50	125	50	17,656	34	9,100

[1] The Ann Arbor Standard Metropolitan Statistical Area, as defined by the Office of Management and Budget through February 1974, consists of Washtenaw County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or nonmetropolitan county) are considered as one establishment.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

Area Wage Survey Summaries

The following areas are surveyed periodically. Reports on the surveys are available at no cost from any of the Bureau's regional offices while supplies last.

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Albuquerque, NM
Alexandria-Leesville, LA
Alpena-Standish-Tawas City, MI
Ann Arbor, MI
Asheville, NC
Atlantic City, NJ
Augusta, GA-SC
Austin, TX
Bakersfield, CA
Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur-Orange and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula-Moss Point, MS
Binghamton, NY
Birmingham, AL
Bloomington-Vincennes, IN
Bremerton-Shelton, WA
Brunswick, GA
Champaign-Urbana-Rantoul, IL
Charleston-North Charleston-Walterboro, SC
Charlotte-Gastonia, NC
Cheyenne, WY
Clarksville-Hopkinsville, TN-KY
Colorado Springs, CO
Columbia-Sumter, SC
Columbus, GA-AL
Columbus, MS
Connecticut (statewide)
Decatur, IL
Des Moines, IA
Dothan, AL
Duluth-Superior, MN-WI
El Paso-Alamogordo-Las Cruces, TX-NM
Eugene-Springfield-Medford, OR
Fayetteville, NC
Fort Lauderdale-Hollywood and West Palm Beach-Boca Raton, FL
Fort Smith, AR-OK
Fort Wayne, IN
Frederick-Hagerstown-Chambersburg, MD-PA
Gadsden and Anniston, AL
Goldsboro, NC
Grand Island-Hastings, NE
Guam, Territory of
Harrisburg-Lebanon, PA
Knoxville, TN
Laredo, TX
Las Vegas-Tonopah, NV
Lima, OH
Little Rock-North Little Rock, AR
Logansport-Peru, IN
Lorain-Elyria, OH
Lower Eastern Shore, MD-VA-DE
Macon, GA
Madison, WI
Maine (statewide)
Mansfield, OH
McAllen-Pharr-Edinburg and Brownsville-Harlingen-San Benito, TX
Melbourne-Titusville-Cocoa, FL
Meridian, MS
Middlesex, Monmouth, and Ocean Counties, NJ
Mobile-Pensacola-Panama City, AL-FL
Montana (statewide)
Montgomery, AL
Nashville-Davidson, TN
New Bern-Jacksonville, NC
New Hampshire (statewide)
North Dakota (statewide)
Northern New York
Northwest Texas
Orlando, FL
Oxnard-Simi Valley-Ventura, CA
Peoria, IL
Phoenix, AZ
Pine Bluff, AR
Portsmouth-Chillicothe-Gallipolis, OH
Pueblo, CO
Puerto Rico
Raleigh-Durham, NC
Reno, NV
Riverside-San Bernardino-Ontario, CA
Salina, KS
Salinas-Seaside-Monterey, CA
Sandusky, OH
Santa Barbara-Santa Maria-Lompoc, CA
Savannah, GA
Selma, AL
Sherman-Denison, TX
Shreveport, LA
South Dakota (statewide)
Southeastern Massachusetts .
Southwest Virginia
Spokane, WA
Stockton, CA
Tacoma, WA
Tampa-St. Petersburg, FL
Topeka, KS
Tucson-Douglas, AZ
Tulsa, OK
Upper Peninsula, MI
Vallejo-Fairfield-Napa, CA
Vermont (statewide)
Waco and Killeen-Temple, TX
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Wichita Falls-Lawton-Altus, TX-OK
Wilmington, DE-NJ-MD
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Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, Ill. 60690. Bulletins that are out of stock are available for reference at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1983. BLS Bulletin 2221
Cigarette Manufacturing, 1981. BLS Bulletin 2132
Corrugated and Solid Fiber Boxes, 1981. BLS Bulletin 2138
Drug Manufacturing, 1978. BLS Bulletin 2077
Fabricated Structural Metals, 1979. BLS Bulletin 2094
Grain Mill Products, 1982. BLS Bulletin 2207
Hosiery Manufacturing, 1981. BLS Bulletin 2151
Industrial Chemicals, 1981. BLS Bulletin 2136
Iron and Steel Foundries, 1979. BLS Bulletin 2085
Machinery Manufacturing, 1983. BLS Bulletin 2229
Meat Products, 1984. BLS Bulletin 2247
Men's and Boys' Shirts and Nightwear, 1984. BLS Bulletin 2232
Men's and Boys' Suits and Coats, 1984. BLS Bulletin 2230
Men's and Women's Footwear, 1980. BLS Bulletin 2118
Millwork, 1984. BLS Bulletin 2244
Miscellaneous Plastics Products, 1979. BLS Bulletin 2103
Motor Vehicles and Parts, 1983. BLS Bulletin 2223
Nonferrous Metals, 1981. BLS Bulletin 2167
Petroleum Refining, 1981. BLS Bulletin 2143
Pressed or Blown Glass and Glassware, 1980. BLS Bulletin 2109
Pulp, Paper, and Paperboard Mills, 1982. BLS Bulletin 2180
Semiconductors, 1977. BLS Bulletin 2021
Shipbuilding and Repairing, 1981. BLS Bulletin 2161
Structural Clay Products, 1980. BLS Bulletin 2139
Synthetic Fibers, 1981. BLS Bulletin 2150
Textile Mills and Textile Dyeing and Finishing Plants, 1980. BLS Bulletin 2122
Women's and Misses' Dresses, 1982. BLS Bulletin 2187
Wood Household Furniture, 1979. BLS Bulletin 2087

Nonmanufacturing

Appliance Repair Shops, 1981. BLS Bulletin 2177
Auto Dealer Repair Shops, 1982. BLS Bulletin 2198
Banking, 1980. BLS Bulletin 2099
Bituminous Coal Mining, 1982. BLS Bulletin 2185
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Employee Benefits in Medium and Large Firms, 1984

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2237

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- Incidence and detailed characteristics of 11 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods, holidays, vacations, and personal and sick leave; sickness and accident, long-term disability, health, and life insurance; and private retirement pension plans.
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Source of data

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☐ New York, NY—NJ, May 1985	3030-32	$2.25
☐ Norfolk—Virginia Beach—Portsmouth, VA—NC, May 1985	3030-21	$1.75
☐ Northeast Pennsylvania, Aug. 1985	3030-34	$1.75
☐ Oklahoma City, OK, Aug. 1985	3030-36	$1.75
☐ Omaha, NE—IA, Oct. 1984	3025-51	$1.75
☐ Paterson—Clifton—Passaic, NJ, June 1985	3030-31	$1.25
☐ Philadelphia, PA—NJ, Nov. 1984	3025-55	$2.25
☐ Pittsburgh, PA, Jan. 1985	3030- 3	$2.25
☐ Portland, ME, Dec. 1984	3025-63	$2.25
☐ Portland, OR—WA, June 1985	3030-24	$1.50
☐ Poughkeepsie, NY, Sept. 1985	3030-43	$1.00
☐ Providence—Warwick—Pawtucket, RI—MA, June 1985	3030-26	$2.00
☐ Richmond, VA, June 1985	3030-22	$1.25
☐ St. Louis, MO—IL, Mar. 1985	3030-14	$2.25
☐ Sacramento, CA, Dec. 1984	3025-66	$1.75
☐ Saginaw, MI, Nov. 1984	3025-52	$1.75
☐ Salt Lake City—Ogden, UT, Nov. 1984	3025-68	$2.25
☐ San Antonio, TX, May 1985	3030-18	$1.25
☐ San Diego, CA, Dec. 1984	3025-62	$1.75
☐ San Francisco—Oakland, CA, Mar. 1985	3030- 9	$1.75
☐ San Jose, CA, Mar. 1985	3030-10	$1.50
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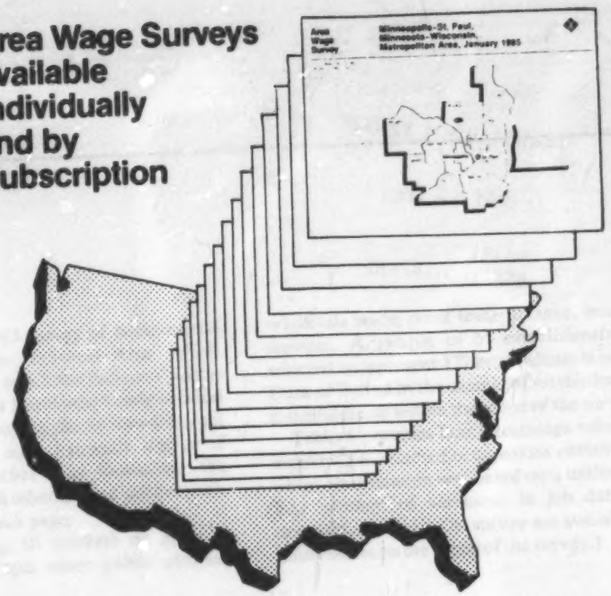

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